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FFM Statute (English version)

Created by	FFM	July 2012		
Checked by	QA Manager Filip Popovski	29.07.2012		
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Original				

Pursuant to Article 18 and 104 from the Law on Associations and Foundations (Official Gazette of the Republic of Macedonia, No. 52/2010) and Article 43, paragraph 1, Item a) of the Statute of the Football Federation of Macedonia, the delegates at the Extraordinary General Assembly of the Football Federation of Macedonia, on the meeting held on 29.07.2012 brought the following:

STATUTE

OF THE FOOTBALL FEDERATION OF MACEDONIA

Definitions

For the needs and purposes of these Statutes, the following terms will be used hereinafter:

- a) **FFM** refers to the Football Federation of Macedonia;
- b) **MFU** refers to Municipal Football Union;
- c) League refers to an organization subordinate to an Association;
- d) **FIFA** refers to the International Federation of Football Associations (in French: Fédération Internationale de Football Association);
- e) **UEFA** refers to the Union of European Football Associations (in French: Union des Associations Européennes de Football);
- f) **IFAB** refers to the International Football Association Board as sole competent organ to issue the Laws of the Game;
- g) **CAS** Court of Arbitration for Sport in Lausanne (Switzerland);
- h) **OFFICIAL REPRESENTATIVES** refers to the members of all FFM organs, and commissions, coaches, referees and attendants as well as other people responsible for technical, medical and administrative matters at FIFA, a Confederation, Association, League or Club;
- i) **COMMISSION** refers to the permanent or temporary commissions of FFM;
- j) LAWS OF THE GAME signifies the expression rules of the football game issued by IFAB;
- ASSOCIATION FOOTBALL refers to the game controlled by FIFA and organized in accordance with the Laws of the Game;
- 1) **ORDINARY COURTS** refers to state courts which hear public and legal disputes;
- 2. In these statutes, the masculine form shall be interpreted as referring to both genders.

BASIC PROVISIONS

Form, Seat and Acceptance

- 1. FFM is an association of citizens which has been founded and operates in accordance with the laws of the Republic of Macedonia, these statutes and the other acts of FFM, and is a national federation from the field of football.
- 2. FFM manages its affairs independently and ensures that their own affairs are not influenced by any third parties.
- 3. FFM has been registered with the Central Register of the Republic of Macedonia for an indefinite period with full liability.
- 4. The FFM seat is in Skopje on "Osma udarna brigada" street, No.31a.
- 5. FFM is neutral in matters of politics and religion. Discrimination of any kind against a country, private person or group of people on account of ethnic origin, gender, language, religion, politics or any other reason is strictly prohibited and punishable by suspension or expulsion. The competent legal organ may impose further sanctions.
- 6. FFM is member of UEFA and FIFA. Consequently it undertakes:
 - a) To serve the principles of loyalty, integrity and sports behavior in accordance with the rules of Fair Play;
 - b) To comply with the Laws of the Game issued by IFAB as well as with the Futsal and Beach Soccer Laws of the Game issued by FIFA;
 - c) To respect at all times the Statute, regulations, directives, and decisions of FIFA and UEFA (including the FIFA code of ethics);
 - d) To recognize the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland) as specified by the relevant provisions of the FIFA and UEFA Statutes;
 - e) To refer in the last instance, any dispute of national dimension arising from or related to the application of the FFM Statutes and Regulations to an independent and impartial Court of Arbitration recognized by FFM, which will settle the dispute to the exclusion of any Ordinary Courts, unless expressly prohibited by the legislation in force in the Republic of Macedonia;
 - f) To ensure that its members, leagues, clubs, players, official representative, match and player agents through their documents, Statute, licenses, registrations or any other written document recognize and accept all above obligations as well as agree to respect the statutes, regulations, directives and decisions of FFM, UEFA and FIFA.
- 7. FFM and each of its members are obliged to play professional Football in accordance with the Laws of the Game which have been passed by IFAB and transferred to the FFM acts and regulations. Only IFAB can pass amendments to the Laws of the Game. Futsal

and Beach Soccer are played in compliance with the Futsal or the Beach Soccer Laws of the Game, as issued by FIFA. Only FIFA may alter the Futsal and Beach Soccer Laws of the Game.

8. The FFM organs and officials must observe the Statute, regulations, directives, decisions of FIFA, UEFA, and FFM as well as the FIFA Code of Ethics in the course of their activities.

Objectives

Article 2

The operation of FFM has the purpose of achieving the following objectives:

- a) to improve the game of football constantly and promote, regulate and control it throughout the territory of the Republic of Macedonia in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- b) To care for, and protect football and sport in the country in the spirit of fair play;
- c) To organize the football matches and competitions in all forms and at all levels within the Republic of Macedonia, in accordance with the rules of FFM;
- d) To establish, maintain, expand, and run all forms of international sports relations related to football;
- e) To protect the common interests of all FFM members;
- f) to respect the Statute and prevent any infringement of the Statute, regulations, directives and decisions of FIFA, of UEFA and FFM as well as the Laws of the Game and to ensure that these are also respected by its members;
- g) To develop and nurture the professionalism of all FFM members;
- h) To carry out other activities which are in the interest of football in the Republic of Macedonia.
- i) To set up programs and create commercial companies to achieve the objectives.

Flag, Emblem, Seal and Stamp

Article 3

1. The FFM flag is white, with dimensions of 200 x 100 cm, the national flag of the Republic of Macedonia is in the top left corner, a black and white football is in the middle with dimensions of 45 cm, and under the football there are the FFM initials (in Cyrillic and Latin) with dimensions of 22 x 81 cm.

- 2. FFM also has a flag with small format in dimensions of 25 x 20 cm. This flag is used for exchange during the matches of the national teams of Macedonia, as well as on other occasions in accordance with the FFM acts.
- 3. The FFM emblem is in the form of an inverted triangle. The long sides of the triangle are rounded. In the upper part of the triangle, which is blue, is the flag of the Republic of Macedonia in horizontal position, under the flag there are the FFM initials (Cyrillic and Latin) in yellow, and there is a yellow football under the same.
- 4. The seal is in the form of a circle, with an emblem in the middle surrounded by the name Football Federation of Macedonia Skopje written in Cyrillic and Latin.
- 5. Any changes of the FFM flag, emblem, seal and stamp are subject to a decision of the General Assembly.

Players, coaches and referees

Article 4

- 1. The status of Players and the provisions for their transfer shall be regulated by the players' status and transfer regulations of FFM approved by the Executive Committee of FFM in accordance with the current FIFA Regulations on the Status and Transfer of Players.
- 2. Players, coaches, referees, technical, medical staff and other individuals involved in football shall be registered in accordance with the aforementioned regulations of FFM.

Language

Article 5

- 1. Macedonian is the official language of FFM.
- 2. The Albanian and the other languages are applied as official languages in accordance with the Constitution and the Laws of the Republic of Macedonia.

MEMBERS

- 1. The FFM is comprised of Municipal Football Unions (hereinafter MFU) as members. They must fulfil the conditions stipulated in these statutes, as well as be in accordance with the decision for acceptance by the General Assembly of FFM.
- 2. The football clubs that compete in the competitions organized by FFM are affiliated and registered members of an MFU and are not direct members of FFM. Their affiliation to

one of the Municipal Football Unions of FFM is based on the geographical criteria and according to the legal seat of the football club concerned.

- 3. The FFM offers furthermore membership to duly established legal entities of:
 - a) National football stakeholder organizations/unions representing coaches, referees and players;
 - b) National organizations representing different categories of football like women's, Futsal and Beach soccer;
 - c) Associations representing the football clubs participating in the two top leagues within FFM.

Municipal Football Unions

- 1. Each MFU is locally responsible for the development, promotion and running of football within its geographical area corresponding to the borders as defined by the geographical divisions of the Republic of Macedonia. Within the same geographical borders on the territory of the concerned municipality of the Republic of Macedonia, only one single MFU exists which is duly registered in the Central Register of the Republic of Macedonia and having the name of the concerned municipal football union.
- 2. In order to become a member of FFM, each MFU must fulfil the following cumulative conditions:
 - a) To consist of at least six (6) football clubs as members, which have been registered in the area of the MFU and which are obliged to compete in the competitions organized by the MFU;
 - b) To have at least fifteen (15) referees who are educated under FFM authority and registered at FFM and/or the national referees organization;
 - c) To have its own Statute and other legal acts.
- 3. Every MFU which does not fulfil the conditions of paragraph 2 of this Article loses automatically its membership status at FFM but its affiliated clubs may request the incorporation into a MFU which is an affiliated member of FFM. The FFM Executive Committee approves such requests based on geographical criteria and requires the amendments of the statutes and regulations of the MFU concerned.
- 4. Furthermore two or more MFUs' and its affiliated football club(s), which do individually not fulfil the conditions of paragraph 2 of this Article, can also create a joint MFU. The foundation of such MFU requires the prior consent of the FFM Executive Committee, which takes into account geographical areas and sets further requirements in compliance with this Statute and other FFM legal acts.
- 5. The FFM Executive Committee further clarifies and regulates the legal status of any football club involved with regard to the affiliation to the corresponding MFU.

National football stakeholder organizations/unions

Article 8

- 1. The following football individuals participating in professional football may each create a single organisation/union within the territory of the Republic of Macedonia to defend the interests of their own group for:
 - a) Players;
 - b) Referees;
 - c) Coaches.
- 2. Such national organisation/union must be created as legal entity to which the different aforementioned individuals participating in the corresponding function may become affiliated members.
- 3. Each of those organisations/unions shall be subordinated to and recognized by FFM.
- 4. They shall have their own regulations and Statute to be approved by the Executive Committee of FFM.

National organisations for categories of football

- 1. The following organisations for different categories of football may each create a legal entity within the territory of the Republic of Macedonia to protect their own interests:
 - a) Women's' Football organization;
 - b) Futsal organization;
 - c) Beach Soccer organization.
- 2. Such national organisation must be created as an own legal entity to which the different football clubs participating in the corresponding category of football may become affiliated member.
- 3. Each of those organisations shall be subordinated and recognized by FFM.
- 4. They shall have their own Statute and regulations to be approved by the Executive Committee of FFM.

Associations of the Football clubs of the two top Leagues

Article 10

- 1. The football clubs which participate in the first and the second league may with approval of the Executive Committee of the FFM create their own legal entities (association of the first league clubs and association of second league clubs).
- 2. The clubs are generally represented in such associations by either its president or vicepresident or club director. The executive organ of the respective club may appoint other representatives to be sent to the general assembly of such a club association.
- 3. The associations of the football clubs of the two top leagues propose the competition regulations to the Executive Committee and propose the competition system.
- 4. The associations of the football clubs of the two top leagues propose the members of the competition commission or a competition commissioner as well as other commissions that deem to be necessary.
- 5. The associations of the football clubs of the two top leagues may become members of FFM, subject to a decision of the FFM General Assembly.
- 6. The associations of the football clubs of the two top leagues submit to the Executive Committee of FFM their statutes, regulations and other acts which must be in compliance with the Statute, the regulations and other legal acts of FFM as adopted by the competent FFM organs.
- 7. If the associations of the football clubs of the two top leagues violate the statutes, the regulations of FFM, the Executive Committee of the FFM will take all necessary measures for a suspension of the activities of these associations and immediately take over the given competences.
- 8. Such associations of the football clubs of the two top leagues are subordinated to and recognized by FFM.
- 9. Their regulations Statute and must be approved by the FFM Executive Committee.
- 10. The football clubs concerned gain and lose their membership to the associations of the football clubs of the two top leagues automatically based on the sporting merit (promotion/relegation) and further statutory and regulatory requirements (e.g. club license).

Conditions for Acquiring the Status of Member

Article 11

1. In order to become a member of FFM, each candidate must submit a written application to the General Secretariat of FFM.

- 2. The application must contain the following information:
 - a) Evidence confirming that the seat is in the Republic of Macedonia;
 - b) Evidence confirming that all official domestic matches of its members are played in the territory of the Republic of Macedonia as well as that they practice sporting activities in football. Further, the MFUs must run competitions monitored by the competent FFM organ;
 - c) Evidence confirming that it is registered in the Central Register of the Republic of Macedonia and that according to its legal status the candidate can reach decisions in accordance with the FFM and the member's legal acts irrespective of any external parties and influences;
 - d) Copy of the statutes and other legal acts in force;
 - e) List of official representatives and authorized signatories;
 - f) Statement confirming that the member candidate consents to accept and respect the Statutes, regulations, directives and decisions of FFM, FIFA and UEFA, and to observe the possible amendments, as well as to observe the Statute and the other acts, directives and decisions of FFM, FIFA and UEFA, the Laws of the Game and the FIFA Code of Ethics;
 - g) Statement confirming that all of its member shall also observe, and undertake the provisions of item **f**) of this Article;
 - h) Statement confirming that the member candidate has irrevocably recognized the jurisdiction of an independent and impartial court of arbitration for any dispute of national dimension as specified in the relevant provisions of the FFM Statute as well as the Court for Arbitration for Sport (CAS) in Lausanne (Switzerland) for any dispute of international dimension as specified in the relevant provisions of the UEFA and FIFA statutes. Such arbitration courts are competent to deal with any dispute in the last instance and to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in the Republic of Macedonia;
 - i) Statement confirming that it accepts to organize and participate in friendly matches only with a previous consent by FFM;
 - j) Copy of the Minutes of the last General Assembly or constitutional meeting;
 - k) List of affiliated members of the legal entity;
 - 1) Evidence that there is a system of organized competition in the MFU which is in accordance with Article 7 par. 2 of this Statute.

Membership Decision

Article 12

1. The written application by the applicant is directed to the FFM Executive Committee by the FFM General Secretary.

- 2. The FFM Executive Committee inspects the context and legitimacy of the submitted evidence and materials and on the basis of the same gives a written recommendation to the General Assembly in which it is recommended that the same reach a membership acceptance decision.
- 3. The FFM General Assembly passes a final decision on FFM membership acceptance.
- 4. The new member shall acquire membership rights and duties as soon as its admission comes into effect.

Legal Status of the Members

Article 13

The FFM members have a status of associations of citizens or any other legal form in accordance with the legislation of the Republic of Macedonia and the FFM Statutes.

Legal Effects of the Acceptance as Member

Article 14

After the acceptance as FFM member, the member acquires all rights and obligations in accordance with these statutes, the Law on Sport ("Official Gazette of the Republic of Macedonia" No 29/2002 and the amendments and supplements ("Official Gazette of the Republic of Macedonia" No.66.2004, No.81/08, No.18/2011, No.51/2011) and the Law on Associations of Citizens and Foundations ("Official Gazette of the Republic of Macedonia No. 52/2010).

Member Rights

Article 15

Each member has the following rights:

- a) To be invited to the General Assembly within the prescribed time, to receive the agenda in advance, to participate in the operation of the General Assembly through its representatives (delegates) and to exercise the right to vote;
- b) To draw proposals for inclusion in the agenda of the General Assembly;
- To propose candidates for the Executive Committee and other FFM organs and commissions to be elected at General Assembly or appointed by the Executive Committee;

- d) To be informed of the operation of FFM through the official organs of FFM as well via MakFudbal;
- e) For the members to participate in all competitions organized by FFM, in accordance with the criteria and systems for FFM matches;
- f) To also use all other rights in accordance with these statutes and the other acts of FFM.

Article 16

Each member has the following obligations:

- a) To care for, and protect the interests of FFM, and in any case to restrain from any activities contrary to the interest of FFM;
- b) To pay all fees and remunerations regularly;
- c) To maintain the sporting activity and participate in competitions and/or events organized by FFM or its members;
- d) To provide notices and information regarding the amendments to its statutes, regulations, as well as a list of all its official representatives and signatories;
- e) To accept, implement and respect all acts (statutes, regulations, directives and decisions) of FFM, FIFA and UEFA at all times;
- f) To adopt a statutory clause specifying that any dispute of national dimension arising from or related to the application of the Statute, regulations, directives of FFM or any decision taken under them may only be referred in the independent and impartial Arbitration Court as recognized by FFM and defined in its Statutes, which will definitively settle the dispute to the exclusion of any Ordinary Court, unless expressly prohibited by the legislation in force in the Republic of Macedonia.
- g) To adopt a statutory clause specifying that any dispute of international dimension arising from or related to the application of the Statutes, regulations, directives of UEFA and FIFA or any decision made under them, may only be referred to the Court for Arbitration for Sport in Lausanne, Switzerland (CAS), as specified by the relevant provisions of UEFA and FIFA Statutes. CAS will definitively settle the dispute to the last instance and to the exclusion of any ordinary Court, unless prohibited by the legislation in force in the Republic of Macedonia.
- h) To guarantee free and independent elections of members of the executive organ and of any other organs at its General Assembly;
- i) Not to maintain and to revoke any relations and activities of sports nature with unrecognized entities or with members who have been suspended or excluded;
- j) To observe the principles of loyalty, sports behavior and fair play;
- k) To ensure that its own members, players, coaches, referees and officials

- recognize and accept the obligations stated under items e) to g) as well as item i) to k) through a statutory provision within its own statutes;
- To resolve all eventual disagreements that have occurred within the frameworks
 of FFM, through democratic dialogue and solutions that are in the interest of
 football on the territory of the Republic of Macedonia;
- m) To keep and regularly update a register of members and to inform the FFM Secretariat of the same mandatory and timely manner;
- n) To observe and undertake all other obligations of these statutes or the regulations, decisions and directives of FFM, in contrary it shall be sanctioned in accordance with these statutes and other acts of FFM;

Suspension

Article 17

- 1. The General Assembly is entitled to suspend a member which violates these statutes and other acts of FFM for a period of not more than two years.
- 2. In case of emergency, the Executive Committee of FFM may decide to suspend a member which shall come into force immediately and shall last until the next General Assembly which shall take a final decision.
- 3. The member that has been suspended shall lose all its membership rights during the suspension and the competent statutory organ and shall determine all legal and sports consequences that shall be borne by the clubs that belong to the suspended member due to the suspension.

Losing the membership status

Article 18

- 1. The membership status is lost by law, by exclusion or by unilateral termination of the member.
- 2. The loss of the status of member shall not exempt the member from its financial obligations towards FFM or towards the FFM members. At the same time the loss of membership status of member shall mean termination of all rights in relation to FFM.

Termination

Article 19

The membership can be unilaterally terminated by the member through a registered letter, which is sent to the Executive Committee at least six months in advance. It is valid as from the end of the financial year.

Exclusion

Article 20

The General Assembly can exclude any member due to inobservance and serious and repeated violations of the FFM statutes and other acts.

The football organisations and Competition structure

Article 21

- 1. Any organisation of clubs, leagues, regional football associations and other groups of clubs, must be subordinated to and recognized by FFM and must be in accordance with the rules and regulations of FIFA, UEFA and FFM. Their statutes and regulations must be approved by the Executive Committee of FFM and comply with these Statutes and other legal acts of FFM.
- 2. Their status, size of activity, rights and obligations are defined by FFM.
- 3. The following competition levels are established on the territory of FFM and each of such association may not be composed of more than 18 affiliated clubs:
 - a) First league,
 - b) Second league,
 - c) Third league,
 - d) Municipal league(s).
- 4. The affiliated clubs, leagues and groups of FFM shall take all decisions on any matters regarding their membership independently of any external organ. This obligation applies regardless of their corporate structure.
- 5. In any case, no legal entity or natural person can have control over more than one club or group whenever the integrity of any match or competition could be jeopardized.

Honorary president and honorary members

- 1. The General Assembly may bestow the title of honorary president or honorary member upon any persons for meritorious service to football.
- 2. The FFM Executive Committee shall make these nominations.
- 3. The honorary president or honorary member may take part in the General Assembly. They may join the debates but are not entitled to vote.

ORGANIZATION

FFM Organs

Article 23

- 1. FFM consists of the following organs which are entitled to reach decisions on behalf of FFM:
 - a) General Assembly supreme statutory organ,
 - b) Executive Committee executive organ,
 - c) Legal organs:
 - i. Disciplinary organs,
 - ii. Club Licensing organs,
 - d) General Secretariat administrative organ.
- 2. The organs of FFM shall be either elected or appointed by FFM itself without any external influence and in accordance with the procedures described in these statutes and the relevant regulations.

FFM Standing Commissions

Article 24

FFM has the following standing commissions:

- a) Referees Commission.
- b) Coaches Commission.
- c) Security Commission.
- d) Competitions Commission.
- e) Statutes and Regulations' Commission.
- f) Finance Commission.
- g) Futsal Commission.
- h) Women's Football Commission.
- i) Youth Football Commission.
- j) International Activities Commission.
- k) Sports Medicine and Anti-doping Commission.
- 1) Commission for Fair Play.
- m) Internal Audit Commission.

- n) Players' Status Commission.
- 2. The standing and the ad-hoc commissions shall advise and assist the Executive Committee in fulfilling its duties. Their composition, rights and duties are defined in Organisational regulations as adopted by the Executive Committee. The latter may delegate decision-making competences to such commissions.
- 3. The chairmen, the deputy chairmen and the members of the standing commissions shall not be members of the Executive Committee and shall be appointed by the Executive Committee on the proposal of the members of FFM and the President of FFM. The chairmen, deputy chairmen and the regular members of the standing commissions shall be designated for a term of office of four years. They may be re-appointed.
- 4. Each chairman shall represent his commission and conduct business in compliance with the Organisational regulations.
- 5. Each chairman shall fix the dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee.
- 6. Each commission may propose amendments to the relevant regulations to the Executive Committee.

Referees Commission

Article 25

The Referees Commission implements the Laws of the Game, determines the referees for the matches organized by FFM, organizes the referee matters at FFM in cooperation with the administration and monitors the referee education and training. It shall consist of a chairman, a deputy chairman and three members who are mainly experienced former referees.

Coaches' Commission

Article 26

The Coaches Commission analyses the basic aspects of football training and technical development in an exemplary manner. It organizes the coach matters at FFM and monitors the coach education and development. It shall consist of a chairman, a deputy chairman and 3 members.

Security Commission

Article 27

The Security Commission is responsible for the secure and unobstructed organization of the football matches in accordance with the Regulations. It shall consist of a chairman, a deputy chairman and 3 members.

Competitions Commission

Article 28

The Competitions Commission is responsible for the complete organization of the First and Second League championship; it also controls the organization of the other leagues which are organized by FFM by applying the FFM Regulations. It shall consist of a chairman, a deputy chairman and 3 members.

Statute and Regulations' Commission

Article 29

The Statute and Regulations' Commission analyzes the basic legal issues related to football and evaluates the statute and regulations of FFM and its members. It shall consist of a chairman, a deputy chairman and 3 members.

Finance Commission

Article 30

The Finance Commission monitors the financial management and advises the FFM Executive Committee on the financial issues and the FFM property and assets management. It shall consist of a chairman, a deputy chairman and 3 members.

Futsal Commission

Article 31

The Futsal Commission is responsible for the development of hall football and it organizes the futsal competitions. It shall consist of a chairman, a deputy chairman and 3 members.

Women's Football Commission

Article 32

The Women's Football Commission is responsible for the development of women's football and it organizes the women's league competitions. It shall consist of a chairman, a deputy chairman and 3 members.

Youth Football Commission

Article 33

The Youth Football Commission is responsible for the development of youth football and it organizes the youth league competitions. It shall consist of a chairman, a deputy chairman and 5 members.

International Activities Commission

Article 34

The International Activities Commission is responsible for the relations between FFM, together with all of its members and entities, and UEFA and FIFA as well as other international associations regarding administrative, competitive and other relations. It shall consist of a chairman, a deputy chairman and 3 members.

Sports Medicine and Anti-doping Commission

Article 35

The Sports Medicine and Anti-doping Commission is responsible for all medical issues in order to protect the football participants' health. It shall consist of a chairman, a deputy chairman and 3 members.

Commission for Fair Play

Article 36

The Commission for Fair Play is responsible for the ethnic relations in football and promotion of fair play. It shall consist of a chairman, a deputy chairman and 3 members.

Internal Audit Commission

Article 37

The Internal Audit Commission shall ensure the completeness and reliability of the financial accounting. It shall consist of a chairman, a deputy chairman and 3 members. They need to closely collaborate with the Independent Auditors before the latter provides its report to the General Assembly.

Players' Status Commission

Article 38

- 1. The Players' Status Commission shall set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations on the Status and Transfer of Players and determine the status of Players for various competitions of FFM. The Executive Committee may draw up special regulations governing the Players' Status Committee's powers of jurisdiction. The Players' Status Commission shall consist of a chairman, a deputy chairman and 3 members.
- 2. Players' status disputes involving FFM, its members, clubs, players, officials and match and players' agents shall be settled by the competent body as defined by the corresponding FFM regulations and to the exclusion of any regular court, unless expressly prohibited by the legislation in force in the Republic of Macedonia.
- 3. This Commission may further deal with disputes on the registration of players, coaches, referees and other technical and medical staff as required by the Players status regulations adopted by the FFM Executive Committee.

Ad-hoc Commissions

Article 39

The Executive Committee may, if necessary create ad-hoc commissions for special tasks and a limited period of time. The Executive Committee shall appoint a chairman, a deputy chairman and the members. The duties and function are defined in special regulations drawn up by the Executive Committee. An ad-hoc committee shall generally report directly to the Executive Committee.

A. GENERAL ASSEMBLY

Definition and Composition

Article 40

1. The General Assembly is the supreme organ of FFM and it consists of delegates of all FFM members. The General Assembly may be either an ordinary or an extraordinary General Assembly.

- 2. In addition to the delegates, the Executive Committee members, the General Secretary of FFM, honorary presidents and honorary members chosen by the General Assembly as well as persons invited by the Executive Committee are called to the General Assembly. They have no voting right.
- 3. The Executive Committee may adopt a decision on the participation of third persons at the General Assembly without the right to vote.

Appointment of Delegates

Article 41

- 1. The members shall choose their authorized delegates according to the number of delegates attributed to the FFM member concerned in accordance with this Statute, as well as the same number of substitute delegates at the General Assembly of the relevant MFU. They represent them on FFM level.
- 2. While appointing delegates and substitute delegates the members should consider the different football interests and structures (football players, coaches, Referees, football workers etc.).
- 3. The delegates and substitute delegates term is 4 years. The election of the delegates and substitute delegates must be made at least 30 days prior to the expiration date of the terms of the already elected delegates and substitute delegates. The delegates and substitute delegates may be re-elected.
- 4. The delegate and substitute delegate's term may be terminated (ex officio) in case of:
 - a) written resignation of the delegate/ substitute delegate;
 - b) death of the delegate/ substitute delegate
 - c) prison sentence for over six months
 - d) disciplinary measure preventing the performance of the duty of delegate/ substitute delegate for over six months, given by the FFM organs.
- 5. The elected delegates and substitute delegates shall have an authorization, issued by the member they represent, for the purpose of their introduction.
- 6. If some of the delegates is elected as a member of the FFM Executive Committee or any other FFM organ or body of the FFM General Assembly, his/ her term shall terminate after the closure of the that session. He/ she can then be substituted by a delegate from the same MFU properly assigned by the competent MFU body.

Allocation of delegates

- 1. The number of delegates depends on the number of clubs belonging to the relevant MFU, competing in the championship organized by the same MFU or FFM on 31st of December from the season when the regular term period of the delegates expires. The number of delegates shall remain unchanged during the term period of 4 years
- 2. The number of delegates shall be defined according to the following criteria:

- a) Each MFU of 6 to 10 clubs competing in the championship organized by FFM or by MFU: 2 delegates
- b) Each MFU of 11 to 20 clubs competing in the championship organized by FFM or by MFU: 3 delegates
- c) Each MFU of 21 to 30 clubs competing in the championship organized by FFM or by MFU: 4 delegates
- d) Each MFU of more than 30 clubs competing in the championship organized by FFM or by MFU: 5 delegates
- 3. MFUs composing the Third Leagues (Regional Unions), have the common right to appoint jointly 3 delegates. However these 3 delegates must consist of:
 - e) 1 representative of the active football players;
 - f) 1 representative of the football coaches and
 - g) 1 representative of the football referees of the Third League in question.
- 4. The corresponding MFU must choose these additional delegates via their representatives in the Third League with the aforementioned paragraph 3.
- 5. For each nationally recognized organization of stakeholders (Players, Coaches and Referees): 3 delegates
- 6. For each organization representing a football category (futsal, beach football and women football): 1 delegate
- 7. For the first league association: 6 delegates.
- 8. For the second league association: 4 delegates
- 9. Each delegate has the right to one vote. Only the present delegates shall have the right to vote. The voting via proxy or a letter shall not be allowed.
- 10. The FFM Executive Committee and General Secretary shall participate in the FFM General Assembly with no voting right. During the terms the FFM Executive Committee members and the General Secretary must not be assigned as delegates of the FFM General Assembly.

Competencies

Article 43

The General Assembly has the following competencies:

- a) To adopt and amend the FFM Statute as well as the Standing Orders of the General Assembly;
- b) To approve the agenda of the General Assembly;

- c) To adopt, amend and supplement the regulations of the Supervisory Body;
- d) To adopt, amend and supplement the Disciplinary Regulations;
- e) To adopt, amend and supplement the Regulations on Referees and Refereeing;
- f) To approve the Minutes of the last meeting, if applicable;
- g) To accept the annual financial statement as well as to decide on the allocation of profit and coverage of loss;
- h) To acknowledge the report of the FFM President and the Executive Committee:
- i) To adopt the report of the Supervisory Body;
- j) To acknowledge the report of the independent auditor;
- k) To adopt the budget;
- 1) To appoint an independent auditor;
- m) To define the amount of the membership fees;
- n) To elect a President, the remaining members of the Executive Committee, the Supervisory Body and the legal organs, each for four years;
- To decide on the proposal of the Executive Committee for the appointment of a person with special merits for the football of FFM as honorary president or honorary member;
- p) To take a decision on affiliation, suspension or exclusion of a member;
- q) To cancel the term of office of one or more members of the FFM organs, or of an organ itself;
- r) To decide on the dissolution of FFM;
- s) To define the composition of each league and the competition system organized by FFM by determining the number of affiliated clubs including those to be promoted and relegated;
- t) Appointment of the delegates of the Verification Board, of the tellers and of the delegates verifying the minutes.

Ordinary General Assembly

Article 44

1. The ordinary General Assembly is convened by the President upon decision of the FFM Executive Committee, once a year, in the six month period after the completion of the financial year. The invitations to the meeting must be sent to the official address of the FFM member not later than 30 days prior to the meeting, which forwards it immediately to its duly appointed delegates of the General Assembly.

- 2. The Executive Committee proposes the agenda. The draft agenda, activities' report, budget, financial statement, and other relevant documents, must be sent to the FFM members not later than 10 days prior to the meeting.
- 3. Each FFM member, except for the honorary presidents and honorary members are entitled to request for a supplement to the agenda. Such request must be in writing with a short reasoning. As well as, it must be ensured that the General Secretariat of FFM has received the request at least 20 days prior to the meeting. Such request must appear on the agenda submitted to the FFM members.
- 4. The FFM members are responsible to forward the convocation as well as any other document received in view of the General Assembly to immediately dispatch it to its duly appointed delegates. The administration of each FFM member confirms the execution of this task by a letter sent to the FFM General Secretary.

Agenda of the ordinary General Assembly

- 1. The agenda of the regular General Assembly must contain at least the following items:
 - a) Welcome and opening of the Assembly by the President;
 - b) Appointment of the members of the Verification Board;
 - c) Appointment of three delegates verifying the minutes;
 - d) Appointment of the tellers;
 - e) Suspension and/or expulsion of a member, if applicable;
 - f) Adoption of the agenda of the General Assembly including requests submitted by FFM members
 - g) Adoption of the minutes of the previous General Assembly, if applicable;
 - h) Submission of the report by the President and the Executive Committee;
 - i) Acknowledgement of the report by the independent auditor;
 - i) Adoption of the financial statement for the previous year;
 - k) Adoption of the budget for the following year;
 - l) Elections of the President, the remaining members of the Executive Committee, if applicable;
 - m) Consideration of the proposed amendments to the FFM Statutes, the Standing Orders of the General Assembly and any other FFM Regulations, for which the General Assembly is competent, if applicable;
 - n) Elections of the members of the Supervisory Body, (if applicable)
 - o) Appointment of the independent auditor, if applicable, upon the proposal of the Executive Committee of FFM;
 - p) Dismissal of a person or of an organ, if applicable;

- q) Questions by the members and etc.;
- r) Admission for membership, if applicable.
- 2. The affiliation request for membership must be entered in the agenda after the completion of all other items of the agenda. The suspension or exclusion of an FFM member must be carried out before any discussion starts.
- 3. The draft agenda as proposed by the FFM Executive Committee can only be amended during the meeting and after the President has officially opened the General Assembly if at least two thirds of the delegates present vote in favour of such an amendment.

Extraordinary General Assembly

Article 46

- 1. The President upon decision of the FFM Executive Committee may convoke an extraordinary General Assembly.
- 2. The President is obliged to convoke an extraordinary General Assembly if at least 1/3 of the FFM members submit a written request by registered mail to the General Secretary. If the meeting is not convoked within 7 days, the FFM members who have sent the request can schedule the meeting by themselves by informing FIFA and UEFA as well. Such meeting must take place no later than 30 days after receipt of the written request.
- 3. The notification regarding the meeting must be sent not later than 20 days prior to the meeting.
- 4. The agenda and the other relevant documents must be sent to the members not later than 10 days prior to the meeting.
- 5. When an extraordinary General Assembly is scheduled at the initiative of the Executive Committee, the same must draw-up the agenda. When the General Assembly is scheduled at the initiative of at least 1/3 of the of the FFM members, the agenda must contain the items instigated by those members.
- 6. The agenda cannot be altered anymore during the meeting.

Quorum of presence

- 1. The General Assembly may take valid decisions if the absolute majority (50%+1) of all FFM delegates with voting rights are present.
- 2. If this quorum is not achieved, a second General Assembly must be held the next day at the same place and time with the same agenda. No quorum of presence is required for the second General Assembly, unless any item of the agenda prescribes amendments to the FFM Statute, election of the President or the remaining members of the Executive Committee, the removal of one or more members of a FFM organ or dissolution of FFM.

For the latter decisions at least the absolute majority (50% + 1) of all delegates must be present.

Minutes

Article 48

- 1. Minutes of all business at General Assembly shall be taken by a person appointed by the General Secretary.
- 2. The delegates appointed to verify the minutes shall do so in order that minutes may be sent out to the Member Associations within 90 days of the General Assembly. The minutes shall be regarded as approved if, within 30 days of their dispatch, no objections were raised by registered letter of the FFM members to the General Secretariat. In the event that any objections are received, the minutes shall be placed on the agenda of the next ordinary General Assembly for final approval.

Chairing the General Assembly

Article 49

- 1. The ordinary and extraordinary General Assemblies shall be chaired by the FFM President or by the Vice-President if the President is unable to attend. If the Vice-President is absent or is not able to attend, the longest serving member of the Executive Committee of the FFM shall chair the meeting.
- 2. The General Assembly shall be held in accordance with the Standing Orders of the General Assembly which have been approved by the General Assembly. These Standing Orders regulate the verification procedures for the delegates, the keeping of the minutes, elections and other matters related to the operation of the General Assembly (ordinary and extraordinary).

Decision-making and quorum

- 1. The General Assembly cannot make any decision about an item which is not on the approved agenda.
- 2. The FFM members exercise their voting right through their duly nominated delegates. Each delegate has the right to one vote, and cannot represent more than one FFM member.

- 3. Unless otherwise stated in these statutes, a decision needs the support of at least the absolute majority (50%+1) of the votes of the delegates present in order to be passed. The decisions connected with the change of the FFM headquarters, the statutes, changes in the agenda of the ordinary General Assembly, removing one or a number of members from a FFM organ, an election of an honorary president or an honorary member, the exclusion of a FFM member or the dissolving of FFM, requires the support of at least 2/3 of the votes of the present delegates.
- 4. The decisions are brought by hand raising, unless 1/3 of the duly appointed delegates support the request for a secret vote proposed by at least one delegate. The elections shall be conducted with a secret ballot unless the number of the candidates is equal to the number of the seats available and as decided by the General Assembly.
- 5. Voting by proxy or with a letter is not permitted.
- 6. A decision taken at the General Assembly enters into force immediately, unless otherwise decided by the delegates.

Elections

- 1. The elections shall be conducted by secret voting. Irregular ballots, empty ballots or any other type of irregularities will not be taken into consideration during the counting of the valid votes.
- 2. For the election of the President in the first ballot, a majority of at least 2/3 of the valid votes cast is required. In the second voting cycle the absolute majority (50% + 1) of the valid votes cast is necessary so that the election is completed. In any following voting cycles the candidate with the simple majority (largest number) of the valid votes cast is elected.
- 3. For the election of the members of the Executive Committee (excluding the President), the absolute majority (50%+1) of the valid votes cast is required so that they may be elected in the first cycle. If not all available seats are duly elected, a second and further voting cycles shall be executed by which the candidate, who receives the simple majority (the largest number) of valid votes cast, is elected for the remaining open seats. In case two or more candidates receive the same number of valid votes in the same voting cycle, a further ballot takes place between those candidates with equal number of votes.
- 4. If there are more than two candidates standing for one available position, the candidate who shall receive the lowest number of votes shall be eliminated from the first ballot onwards.

B. EXECUTIVE COMMITTEE

Composition

Article 52

- 1. The Executive Committee is the executive organ of FFM.
- 2. The Executive Committee shall be composed of 15 members: the President, the Vice President, and 13 ordinary members, all elected by the delegates of the General Assembly. At the proposal of the President, the Executive Committee shall elect the Vice-President from among their midst at their first meeting after the election.
- 3. Each FFM member can propose one candidate to be a member of the Executive Committee of FFM, no later than 20 days before the General Assembly, where the election of the Executive Committee is on the agenda. The candidate must fulfil the following conditions:
 - a) To be a citizen of the Republic of Macedonia;
 - b) To be at least 18 years old;
 - c) To not have been convicted of a crime with a punishment of more than 3 months of prison;
- 4. The FFM members send the list of candidates including the necessary proofs that the candidate fulfils the conditions according to paragraph 3 above (e.g. copy of passport and extract of criminal register) to the General Secretariat of FFM. The official list of all candidates must be forwarded to the members of FFM, along with the draft agenda of the General Assembly, at which the election for the Executive Committee shall be conducted.
- 5. During the same term of office no member of the Executive Committee can be at the same time member of any legal organ of FFM, of the Supervisory Body or of the internal Audit Committee of FFM nor be a delegate at the FFM General Assembly.
- 6. No FFM member can have more than one representative in the Executive Committee.

Term of office

- 1. The term of office of the President, Vice-President and the other ordinary members of the Executive Committee is 4 years. These members may be re-elected.
- 2. The term of office of all members of the Executive Committee generally starts after the closing of the General Assembly on the agenda of which are the elections and lasts until the closing of the next elective General Assembly in the fourth year.

3. If a position is empty, the Executive Committee must fill the position until the next ordinary General Assembly, when the replacements will be chosen for the remaining term of office. Such replacement must represent the same FFM member.

Meetings

Article 54

- 1. The Executive Committee should hold meetings at least 6 times during the year. The President of the Executive Committee convenes and schedules the meetings.
- 2. At the request of at least 5 members of the Executive Committee, the President must convene a meeting within 14 days as of the submitting of the request. If the President fails to convene a meeting during that period, then one of the members who delivered the request can schedule the meeting in consultation with the General Secretary.
- 3. The President determines the agenda for the meetings in cooperation with the General Secretary, and the members must submit their items for the agenda of the meeting to the General Secretary at least ten days before the meeting. The agenda must be sent to the members of the Executive Committee at least eight days before the meeting.
- 4. The General Secretary attends the meetings of the Executive Committee in an advisory capacity.
- 5. The meetings of the Executive Committee are not public, however the Executive Committee may invite third persons to attend the meeting. Those persons do not have the right to vote and can only state their opinion with the permission of the Executive Committee.

Chairing of Meetings

Article 55

- 1. The meetings of the Executive Committee are chaired by the President, but if the President is absent or unable to attend, the meeting is chaired by the Vice-President. If the Vice-President is absent or unable to attend as well, the present members shall appoint a chairman.
- 2. The General Secretariat of FFM prepares the meetings of the Executive Committee under the guidance of the General Secretary.

Competencies

- 1. The Executive Committee has the following competencies:
 - a) Manages the operation of FFM;

- b) Appoints and dismisses the General Secretary of FFM upon proposal of the President;
- c) Appoints chairman, deputy chairman and members of the standing commissions and ad-hoc commissions;
- d) Appoints managers and coaches for all national teams and other technical and medical staff;
- e) Supervises all activities of the FFM organs, commissions and activities under its competence;
- f) Prepares and convenes ordinary and extraordinary General Assemblies;
- g) Draws up a proposal for the budget for the next financial year, and a financial statement of the previous year;
- h) Draws up a proposal reports regarding its activities;
- i) May occasionally dismiss or suspend a person or organ of FFM, until the next General Assembly;
- j) Draws up Regulations and acts that shall be adopted by the General Assembly.
- k) Complies and adopts all regulations that do not fall under the jurisdiction of the General Assembly;
- 1) Secures funds for the expenses not provided for in the budget, up to a total amount of 20% of the turnover, every season;
- m) Organizes matches on national level. The Executive Committee may delegate this task to other FFM organs. In the latter case, the Executive Committee shall monitor the organization of these matches;
- n) Establishes and maintains cooperation with the international and national sports organizations and organs, and proposes FFM representatives for the aforementioned bodies;
- o) Submits proposals to the General Assembly for the election of an honorary president and honorary member of FFM;
- p) Delivers information to the FFM members and the public;
- q) Approves the Statutes and regulations of the FFM members, as well as their amendments and supplements.
- 2. Furthermore, the FFM Executive Committee may decide on any issues which are not falling under the competence of any other statutory organ of FFM or which are not regulated in this Statute.
- 3. If necessary, it may demand advisory services from other persons or organs, and it can also designate the performance of certain assignments from its competencies.

Decisions

Article 57

- 1. The Executive Committee cannot reach valid decisions unless at least 8 of its members are present.
- 2. Each member has one vote and cannot represent more than one member. Voting by means of power of attorney is not allowed.
- 3. The Executive Committee reaches decisions with simple majority of the members present. In case of a tie of votes, the person chairing the meeting shall have the casting vote. Absent members may not vote.
- 4. Every Executive Committee member should abstain from discussing and reaching decisions on any case in which there is conflict of interests or a risk of such conflict.
- 5. Each Executive Committee member has a right to discuss and state their opinion.
- 6. Minutes drafted under the guidance of the General Secretary are kept for all decisions passed.
- 7. Decisions passed by the Executive Committee shall enter into force immediately, unless the Executive Committee decides otherwise.

Emergency Committee

- 1. The Emergency Committee performs all matters needing to be resolved urgently between two meetings of the Executive Committee. The Emergency Committee is composed, on a case by case basis, of three members, the President, the Vice-President and one member of the Executive Committee, who is duly appointed by the President according to its availability and independence (no conflict of interest). In case the President and the Vice-President have a conflict of interests in the matter to be dealt with, they must abstain and inform the longest serving member of the Executive Committee, who shall act as chairman of the Emergency Committee with his appointments, according to the same principles as the President.
- 2. The chairman convenes and chairs the meetings of the Emergency Committee.
- 3. The Emergency Committee may take its decision either by holding a meeting or by correspondence such as letter, fax, email and even by conference call.
- 4. All decisions adopted by the Emergency Committee shall have legal effect immediately; however, these have to be confirmed by the Executive Committee at its following meeting.
- 5. The General Secretary is responsible for the administrative work in view of the Emergency Committee and he appoints a person for taking the minutes. These minutes have to be approved by the Chairman of the Emergency Committee and submitted to all members of the Executive Committee within 10 days after the meeting.

President

Article 59

- 1. Only FFM members may propose a candidate for President of FFM who must fulfil the same conditions as the candidates for the elections of the Executive Committee (Article 52 paragraph 3). The proposal must be approved by the competent statutory body of FFM and delivered to the General Secretariat of FFM in writing, not later than 20 days prior to the elective General Assembly. If the FFM member fails to designate a competent body in its statutes, the Executive body shall be considered as competent.
- 2. The President has the following competencies:
 - a) Represent FFM legally;
 - b) Convenes the Executive Committee meetings and Emergency Committee meetings;
 - c) Chairs the General Assembly, the Executive Committee meetings and the Emergency Committee meetings;
 - d) Monitors the implementation of the decisions taken by the General Assembly, the Executive Committee and the Emergency Committee;
 - e) Monitors the legal and efficient functioning of the FFM organs, and also the realization of the goals of these statutes.
- 3. Any additional competencies of the President shall be contained in the FFM Organisational Regulations.
- 4. If the President is permanently or temporarily prevented from performing his official function, he shall be replaced by the Vice-President. In case of permanent absence of more than 6 months, the next General Assembly shall elect a new President for the remaining term of office.

Representation and Signature

- 1. The President represents FFM.
- 2. FFM documents are signed by the President or by persons appointed by the President which shall be members of the Executive Committee.
- 3. The Organisational Regulations define the signature rights, including the one of the General Secretary of FFM.

C. LEGAL ORGANS

Legal Organs and Competencies

- 1. Legal Organs of FFM are the following:
 - > Disciplinary organ,
 - Club Licensing organ.
- 2. Disciplinary Organs of FFM are the following:
 - > Disciplinary Inspector,
 - > Disciplinary Committee,
 - > Appeals Committee.
- 3. Club Licensing Organs of FFM are the following:
 - > Club Licensing Committee,
 - ➤ Club Licensing Appeals Committee.
- 4. The Disciplinary organs of FFM are competent to pass disciplinary measures as provided for in these statutes. The disciplinary inspector shall represent FFM in the disciplinary proceedings for FFM and carry out investigations as requested by the FFM Executive Committee or the FFM General Secretary. He may appeal a decision taken by the Disciplinary Committee or by the Appeals Committee in front of an organ of higher instance.
- 5. The members of the legal organs are elected by the General Assembly for a period of four years. They may not belong to any other statutory organ of FFM or the FFM General Secretariat at the same time.
- 6. Decisions taken by the legal organs are final and shall only be referred to the recognised independent and impartial arbitration tribunal as decided and recognised by the FFM General Assembly and to the exclusion of any Ordinary Court, unless expressly prohibited by the legislation in force in the Republic of Macedonia.
- 7. The composition, rights, responsibilities and competencies of the disciplinary organs of FFM are regulated in the Disciplinary Regulations of FFM, which shall be in line with the FIFA Disciplinary Code.
- 8. The composition, authorizations and operation of the Club Licensing organs of FFM, as well as the licensing procedure and terms are defined in the Club Licensing Regulations of FFM, adopted by the FFM Executive Committee, which shall comply with the FIFA and UEFA club licensing regulations.

Disciplinary Committee

Article 62

- 1. The Disciplinary Committee sees to the application of the measures and procedure of punishing football and professional organizations, their clubs and associations, unions, other organizations and organs belonging to these, as well as individuals who violate the laws of the game and the sportsmanship conduct, or who violate this Statute, regulations, directives or decisions of FFM, UEFA and FIFA or who in any other way violate the discipline and injure the image of football as a sport.
- 2. The Disciplinary Committee consists of 3 members and 3 deputies, as follows: Disciplinary Commissary (Committee Chairman), two members and three deputies. The Committee Chairman, their deputies and members must have legal qualifications.
- 3. The Disciplinary Committee reaches its decisions only in the presence of all its members; whereas, if some member is unable to attend, the Committee Chairman designates which deputy member shall replace them.
- 4. In certain cases established with the Disciplinary Regulations, the Disciplinary Commissary (the Committee Chairman) may reach decisions on their own.

Appeals Committee

Article 63

- 1. The Appeals Committee is a second instance organ acting upon the complaints and appeals to the decisions of the Disciplinary Committee, and acting in accordance with FFM Disciplinary Regulations.
- 2. The Appeals Committee consists of 3 members and 3 deputies, as follows: Chairman of the Committee, two members and three deputies. The Chairman and the deputies must have legal qualifications.
- 3. The Appeals Committee reaches its decisions only in the presence of all its members; whereas, if some member is unable to attend, the President designates which deputy member shall replace them.

Disciplinary Measures

- 1. In case of unsportsmanlike conduct, violation of the Laws of the Game or violation of these statutes, regulations, directives or decisions of FFM, the legal organs may pass individual or cumulative disciplinary measures.
- 2. Disciplinary measures for natural persons and legal entities:
 - a) Warning;

- b) Reprimand;
- c) Fine;
- d) Return of awards
- 3. Disciplinary measures for natural persons:
 - a) Caution;
 - b) Expulsion;
 - c) Match suspension;
 - d) Ban from entering dressing rooms and/or substitutes bench;
 - e) Ban from entering a stadium;
 - f) Ban from taking part in any football-related activity.
- 4. Disciplinary measures for legal entities:
 - a) Transfer ban;
 - b) Playing a match without spectators;
 - c) Playing a match on neutral territory;
 - d) Ban on playing on a particular stadium;
 - e) Annulment of the result of a match;
 - f) Exclusion from a competition;
 - g) Defeat by forfeit;
 - h) Deduction of points;
 - i) Demotion to a lower league.
- 5. In case of any expression of discrimination or scornful behaviour by a club, player or official representative, the legal organs of FFM may pass individual or cumulative disciplinary measures as provided for in the Disciplinary Regulations and in accordance with the FIFA Disciplinary Code.

D. CLUB LICENSING ORGANS

Club Licensing System

Article 65

1. The member clubs participating in the UEFA club competitions must possess a license issued by FFM.

- 2. The Executive Committee may demand from the member clubs to have in their possession a license with the purpose of participating at the national competitions.
- 3. Club Licensing organs are the following:
 - a) Club Licensing Committee (first instance)
 - b) Club Licensing Appeals Committee (second instance).
- 4. For the purposes of preparation, application and development of the club licensing system, as well as administrative and other support of the licensing organs, the General Secretary of FFM forms a Licensing Department.
- 5. The composition, competence and operation of the club licensing organs, as well as the licensing procedure and terms, are all regulated in the FFM Club Licensing Guidelines, adopted by the Executive Committee.

E. INDEPENDENT ARBITRATION

Jurisdiction

- 1. Any disputes arising from or in relation to the application of the Statute, the regulations, directives or decisions of FIFA, UEFA and FFM, shall be submitted to the exclusive jurisdiction of FIFA, UEFA and FFM. The FFM members, the players, coaches, referees, officials and match and player agents shall not step forward with any disputes in front of any Ordinary Courts, unless expressly prohibited by the legislation in force in the Republic of Macedonia.
- 2. FFM shall have jurisdiction over the internal national disputes, i.e. the disputes between the parties belonging to FFM. FIFA and UEFA shall have jurisdiction over international disputes, i.e. disputes between parties of which at least one party belongs to an association other than FFM.
- 3. Any dispute of national dimension may only be referred to the last instance of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland) as long as within the Republic of Macedonia no national sports arbitration court is installed in compliance with the FIFA and UEFA minimum requirements, and recognised by the General Assembly of FFM. CAS will settle disputes to the exclusion of any Ordinary Court unless expressly prohibited by the legislation in force in the Republic of Macedonia.
- 4. Any dispute of international dimension may be referred in the last instance of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland) in accordance with the relevant provisions of the FIFA and UEFA Statutes.

F. GENERAL SECRETARIAT

Competence

Article 67

- 1. The General Secretariat is a permanent administrative organ of FFM.
- 2. The General Secretariat has the following basic competencies:
 - a) Implementation of the decisions taken by the statutory organs of FFM;
 - b) Carrying out preparations for the General Assembly and for the meetings of the other organs of FFM;
 - c) Preparation of the Minutes from the General Assembly and from the meetings of the other statutory organs of FFM;
 - d) Performance and maintenance of the administrative-technical activities of FFM;
 - e) Keeping of documents and bookkeeping journals of FFM.

General Secretary

- 1. The General Secretary is responsible for the operation of the General Secretariat.
- 2. The General Secretary is appointed by the Executive Committee on the basis of an employment contract in line with the Labour Law of the Republic of Macedonia.
- 3. The candidate for General Secretary must speak at least one of the official languages of FIFA and UEFA.
- 4. The General Secretary is responsible for the implementation and performance of all activities of the General Secretariat, as well as for the work relations.
- 5. The General Secretary participates in the work of the General Assembly, the meetings of the Executive Committee, the standing commissions and the ad-hoc commission and other statutory organs in giving advice and interpreting. If he is unable to attend, he may appoint a qualified member of the General Secretariat to replace him.
- 6. The Organisational Regulations of FFM define other tasks and duties and the decision-making powers of the FFM General Secretary.

SUPERVISORY COMMITTEE

Supervisory Committee

Composition

Article 69

- 1. The Supervisory Committee consists of 5 members, 1 chairman and 4 members. The Supervisory Committee is elected by the General Assembly. Each candidate must be proposed by at least one FFM member. The candidate must have been active in football, must not have any prior criminal convictions and must have at least 4 years of work experience in the area of finance and law.
- 2. The chairman, the deputy chairman and the members have a four-year term of office, with the option of re-election.
- 3. A member of the Supervisory Committee cannot simultaneously be a member of any of the following FFM organs:
 - a) Legal organs,
 - b) Internal Audit Commission,
 - c) General Secretariat,
 - d) Executive Committee.

Competencies of the Supervisory Committee

Article 70

- 1. The Supervisory Committee controls the proper implementation of the Statute, regulations and legal acts of FFM with regard to the national legislation of the Republic of Macedonia and the overall legal operations of FFM.
- 2. The other FFM organs and the General secretariat must enable the Supervisory committee to inspect the entire legal documentations, and it must inform them of any irregularities.
- 3. The Supervisory Body shall submit a report of its findings to the General Assembly.

FINANCES

FFM Accounts

Article 71

FFM has its denar giro account and a foreign currency account in one or more banks in Skopje, selected by the Executive Committee.

Financial Period

Article 72

The financial period is one year and corresponds to the calendar year.

Income

Article 73

The income of FFM income comes from the following sources:

- a) Annual Membership fee of members;
- b) Income from the commercial rights (advertising, marketing, sponsorship, publications, all types of media rights and other) to which FFM is entitled;
- c) Income from sold tickets for competitions of the national football teams;
- d) Income from sold tickets for matches in the country;
- e) Fines imposed by the competent organs;
- f) Donations;
- g) Other payments and receipts connected to the activities of FFM (participation fees etc.).
- h) Payments from FIFA and UEFA.

Expenses

Article 74

FFM covers the following expenses regarding its operation:

- a) Administrative and operational expenses of the General Secretariat
- b) Administrative and operational expenses for the FFM national teams;
- c) Expenses for the infrastructure of FFM
- d) Expenses for FFM organs, committees;
- e) Expenses for the holding of the FFM competitions including refereeing costs;
- f) Other expenses approved by the General Assembly and the expenses to which the Executive Committee is entitled according to its range of activities;
- g) All other expenses for accomplishment of the goals and tasks of FFM.

Accounting Principles

Article 75

Accounting shall be kept in accordance with the accounting rules and principles applicable in the Republic of Macedonia.

Independent Auditor

- 1. The Independent Auditor must be an external qualified auditor and fully independent from FFM. He shall inspect the accounts and shall submit a written report to the General Assembly. A copy has to be submitted to the Executive Committee beforehand.
- 2. The Independent Auditor is proposed by the Executive Committee and is appointed on an annual basis at the General Assembly, with the option for re-appointment.
- 3. They may also have access to the report of the internal audit commission.

DISSOLUTION

Decision

Article 77

For termination of the operation – dissolution of FFM, a 2/3 majority of the total number of delegates present at the General Assembly is necessary, which is convened for this purpose in particular.

Management of Assets

Article 78

In case of termination – dissolution of FFM, the total assets cannot be allocated among the members of FFM. This shall be used for similar purposes provided for in the effective laws of the Republic of Macedonia.

FURTHER PROVISIONS

Organizing of Matches

- 1. FFM is competent for the organization and running of official competitions that take place on its territory. It organizes the following competitions:
 - a) First Macedonian Football League Championship;
 - b) Second Macedonian Football League Championship;
 - c) Third Macedonian Football League Championship;
 - d) Football Cup of FFM;
 - e) Youth Categories' Championships;
 - f) Youth Categories' Football Cup of FFM;
 - g) Women's Football Championships and Cup;
 - h) Futsal Championships and Cup.
 - i) Super Cup.
 - j) Beach Soccer Championship and Cup.
- 2. Regarding the organisation and running of official matches, FFM Executive Committee determines the amount of the participation fees, adopts the competition regulations and entrusts the Commissary to monitor and report on the running of the competition.

- 3. The FFM Executive Committee may delegate the organisation of competitions at municipal level to its members.
- 4. Competitions organised by the members cannot coincide with competitions organised by FFM. In case of such coinciding, advantage is given to competitions organized by FFM.
- 5. FFM and its members undertake to be coordinated with the international calendar of matches issued by FIFA.
- 6. For international matches and competitions, prior approval from FIFA and/or UEFA is necessary.
- 7. Member of FFM or club cannot belong to another union-member of FIFA? at the same time, and they cannot take part in competitions outside FFM, without prior approval from FFM, other unions-members of FIFA, UEFA and FIFA.

Common Ownership

Article 80

The FFM Executive Committee adopts appropriate Regulations banning any legal entity or natural person from owning or acquiring controlling interest in more than one member club of FFM members and to protect the integrity of its competitions.

Media

Article 81

- 1. FFM has private and exclusive rights to the transmission and broadcast, as well as the marketing and distribution of all matches played under its jurisdiction; by means of any audio-visual or audio medium; whether live, recorded or as a clip; right to promotion and non-material rights such as the rights to an emblem and copyrights, without limitations to the contents, time period and place.
- 2. The Executive Committee decides on the manner and extent to which such rights shall be used and establishes a separate regulation regarding the above mentioned. The Executive Committee independently determines whether these rights shall be used exclusively or simultaneously with third persons or whether they shall be entirely transferred to the third person.

Makfudbal

- 1. Makfudbal is the official professional informative publication of FFM.
- 2. The Executive Committee shall adopt separate acts regarding the contents, funding and other activities related to Makfudbal.

Acknowledgements and Awards

Article 83

FFM may grant acknowledgements and awards for special merits in football in the Republic of Macedonia. The FFM Executive Committee shall adopt a separate act that refers to the terms, procedures and types of acknowledgements and awards.

TRANSITIONAL AND FINAL PROVISIONS

Enforcement

Article 84

1. The FFM Executive Committee monitors the application of this Statute at FFM member level.

Matters not provided for in this Statute

Article 85

Any matters not been provided for in this Statute or cases of Force Majeure must be decided by the Executive Committee applying the principle of right and justice.

Transitional Provisions

Article 86

- 1. All adjustments to the legal acts of FFM according to the amendments and supplements are to be carried out by the end of 2012.
- 2. The associations of the football clubs of the First and Second MFL, the stakeholder organisations/unions as well as the national organisations for the football categories, shall be founded according to Articles 8, 9 and 10 of this Statute by September 2012.
- 3. The members of FFM are obliged to amend their Statute in order to bring them into line with the FFM, UEFA and FIFA Statutes by the end of 2012.
- 4. If the members of the FFM do not amend their legal acts within the prescribed timeline, the FFM Executive Committee may have the right to suspend the concerned members.

Article 87

Adoption and Entry into Force

1. This Statute is adopted by the Extraordinary General Assembly, held on 29.07.2012, with the following registered members of FFM participating:

- > MFU Bitola;
- > MFU Veles;
- > MFU Valandovo;
- > MFU Gostivar;
- > MFU Gazi Baba;
- ➤ MFU Gevgelija;
- ➤ MFU Demir Hisar;
- ➤ MFU Kumanovo;
- > MFU Kratovo;
- ➤ MFU Kisela Voda;
- > MFU Kocani;
- ➤ MFU Kicevo;
- ➤ MFU Kavadarci;
- > MFU Lipkovo;
- ➤ MFU Makedonski Brod;
- > MFU Negotino;
- > MFU Ohrid;
- > MFU Probistip;
- ➤ MFU Prilep;
- > MFU Resen;
- ➤ MFU Strumica;
- > MFU Struga;
- ➤ MFU Skopje;
- ➤ MFU Sveti Nikole;
- > MFU Tetovo;
- > MFU Stip.
- 2. This Statute shall enter into force at the day of its publication in the Makfudbal and after its registration in the Central Register of the Republic of Macedonia.

General Secretary

Igor Klimper

President,

Ilcho Gjorgjioski

personal signature

Round seal of the Football Federation of Macedonia, Skopje